



COMPANY PLACEMENT SCHEME

HUMAIN

TRAINEE 3D JUNIOR MODELLER

CANDIDATE INFORMATION PACK



Northern Ireland Screen is the screen agency for Northern Ireland. We are committed to maximising the economic, cultural and educational value of the screen industries for the benefit of Northern Ireland. Our mission is to accelerate the development of a dynamic and sustainable screen industry and culture in Northern Ireland.

Our 3 economic, cultural and educational objectives are for:

1. Northern Ireland to have the strongest screen industry outside of London in the UK and Ireland;
2. Ensure the industry supports vibrant and diverse cultural voices that will be recognised and celebrated equally at home and abroad;
3. Mainstream across Northern Ireland the most successful screen and digital technologies education provision in Europe.

Northern Ireland Screen is a company limited by guarantee, currently employing 45 people and we are governed by a Board of thirteen directors. The Chairman is Sir David Sterling and Sir Kenneth Branagh is Honorary President.

Company Placement Scheme: HUMAIN: Trainee 3D Junior Modeller

Northern Ireland Screen intends to run a skills development programme as part of their **COMPANY PLACEMENT SCHEME** called **Trainee 3D Junior Modeller**. The programme will provide a training opportunity for one person in a gaming company, based in Belfast.

This is a paid placement scheme (Real Living Wage) starting in September 2024 for a duration of 12 months, with potential extension.

Where is it based?

The scheme will be based in Belfast, Northern Ireland and participants will be expected to base themselves in Northern Ireland for the duration of the scheme.



Who is eligible to apply?

You are eligible to apply if you can answer these questions:

- Are you eligible to work in the UK?
- Do you currently reside in Northern Ireland?
- Are you 18 or over and not in full time education?
- Are you available to participate in the scheme from September 2024 – September 2025?

If you cannot answer YES to these questions, please do not apply. Ineligible applications will be automatically discarded.

***For the avoidance of doubt, Northern Ireland needs to be your primary residence for tax purposes. Applicants residing in Northern Ireland will take priority.**

How do I apply?

To apply to the **Company Placement Scheme** applicants must submit the following via the online application form where you will be asked to complete:

- Employment history;
- Educational background;
- Answer the eligibility questions and provide a link to an online portfolio.
- Details of two referees. These can be educational, professional or personal references.

You can access our online application system via our [online portal](#). Please note, that if this is your first time applying for a role via our online application system, you will be prompted to create a profile. Once registered, the system will retain your information for any future roles you apply for.

How do I obtain application details?

It is preferable that all applications are completed via our [online portal](#). However, should you require an application form in an alternative format, please contact Human Resources via email: Hr@northernirelandscreen.co.uk or on 028-90232444. CVs will not be accepted.

**The deadline for applications is 13:00 on Monday 12th August
Please note under no circumstances will late applications be considered.**



Humain create the characters for some of the world's top gaming studios. Their credits include Call of Duty, Halo, and 40k Warhammer. This is a great opportunity for someone who has ambitions to become a producer within the video game industry. Gain first hand experience of what it is like to work with AAA video game developers at the forefront of technology and art.

Job Summary

Job Title: Trainee 3D Junior Modeller

Contract Length: 12 months

Start Date: September 2024

Hours: 37.5hrs per week

Salary: Real Living Wage (currently £12.00 per hour)

Location: Belfast

Job Description

A 3D Junior Modeller is responsible for any modelling requirements across all of Humain's productions and research and development. They are responsible for creating photorealistic, high quality 3D organic models to be used in production. They must be able to follow direction and complete work in an efficient manner.

You will have an understanding of geometry topology to ensure good deformations during animation ie, an understanding of traditional art skills: form, anatomy, topology and colour theory. You have a strong sense of scale, form, weight and volume plus attention to detail when finalising and quality control assets. You have strong communication and organisational skills.

Essential Criteria:

- At least one year experience using Maya, ZBrush and Photoshop software
- A portfolio or body of work demonstrating modelling skills
- Working knowledge of UV Mapping and using 2D reference



Desirable Criteria:

- Ideally a degree in animation or a closely related subject
- Working knowledge of Substance Painter software
- Strong drawing skills and understanding colour theory
- Experience of working with scanned data
- Working knowledge of the Facial Action Coding System and its use in animation



Selection Process

Northern Ireland Screen's aim is to appoint the best person to each vacant post. Recruitment and selection will be conducted to ensure equality of opportunity and selection will only be made on the basis of merit.

Northern Ireland Screen will follow best practice in recruitment and selection procedure and will ensure that everyone involved in the selection can apply the procedure effectively, consistently and fairly. As far as possible the selection panel will be balanced in terms of gender, community background, etc.

Selection will be based solely on merit measured against clear, precise criteria based on the abilities, experience, qualifications and qualities required for the post. The nature and level of these requirements will be justifiable and appropriate to the job. The selection criteria will be applied fairly and consistently when short-listing, at interview and throughout the selection process.

All candidates will be given an equal chance to demonstrate their abilities and the same standards will be applied to all. As far as possible, all interviews will be held on the same day or completed on subsequent days. Northern Ireland Screen will try to accommodate applicants who request alternative dates or times for interviews but this may not always be possible. Any specific needs relating to access will be accommodated.

The assessments and decisions at the short-listing, interviewing and selection stages will be properly recorded and retained for between 6 months to one year after notifying unsuccessful applicants. Confidentiality will be assured at every stage of the recruitment and selection process. Members of selection panels will not discuss applicants outside panel meetings and all information on applicants will be kept secure and confidential.

The essential criteria for the post will be used to shortlist candidates for interview and it is important that all candidates address each of the criteria clearly on the application form giving specific, personal examples where appropriate. If there are a large number of candidates who satisfy the essential criteria, Northern Ireland Screen reserves the right to take the desirable criteria into consideration in order to reduce the number of candidates invited to interview.



Please let us know if you require any special arrangements throughout the recruitment process.

We are an equal opportunities employer and we welcome applications from all suitably qualified persons regardless of their sex; religious or similar philosophical belief; political opinion; race; age; sexual orientation; or, whether they are married or are in a civil partnership; or, whether they are disabled; or whether they have undergone, are undergoing or intend to undergo gender reassignment

Guaranteed Interview Scheme

As part of our commitment to the employment of disabled people, we operate a Guaranteed Interview Scheme (GIS). The GIS does not guarantee a job. However, its objective is to ensure a guaranteed number of disabled applicants, who meet the minimum essential criteria for the role they have applied for, are offered an interview.