



The Pixel Mill Trainee Programmers 2022 GUIDELINES

The intent:

Northern Ireland Screen intends to run a skills development programme called **The Pixel Mill Trainee Programmers 2022**. The programme through a Bootcamp, will provide skills training, industry workshops and project-based development for up to 6 people. The Bootcamp is a paid programme (RLW) and will run from December 2022-March 2023.

Participants in the Bootcamp will then be invited to interview for trainee positions. The trainee programme will provide up to 3 trainee game programmers the opportunity to work in Interactive Content Companies (video games, VR/AR).

The trainee positions will be a paid placement scheme (RLW) and will run from **April 2023 – September 2024**.

Where is it based?

The scheme, including the Bootcamp and trainee positions will be based in Northern Ireland and participants will be expected to base themselves in Northern Ireland for the duration of the scheme.

During placements participants will be moved between studios so that they can maximise the experience of working on live projects and different workflows. Companies may be based in The Pixel Mill itself or at their own premises.

Who is eligible to apply?

You are eligible to apply if you can answer YES to these five questions:

- Are you eligible to work in the UK?
- Are you a legal resident of Northern Ireland?
- Are you available to participate in the Bootcamp from **1st Dec 2022 – 31st March 2023**?
- Are you available to participate in trainee placements from **April 2023 – 30th September 2024**?
- Can you demonstrate your ability and knowledge of computer software programming either through education, professional experience, or personal projects?

If you cannot answer **YES** to these **five** questions, please do not apply. Ineligible applications will be automatically discarded.

***For the avoidance of doubt, Northern Ireland needs to be your primary residence for tax purposes. Applicants residing in Northern Ireland will take priority.**

If you meet the eligibility criteria, you will be invited to a 45 minute interview with a panel from Northern Ireland Screen.

What are the priorities?

Applicants who can demonstrate a long-term commitment to working in the video game industry are being sought, nobody else should apply. We are an equal opportunities employer. We welcome applications from all suitably qualified persons. However, as women are currently under-represented in this sector, we would particularly welcome applications from women.

Essential Criteria

- Demonstrable ability and knowledge of a computer programming language through professional experience or personal projects.
- Desire to start a career in the Northern Ireland interactive sector (video games, VR/AR).

Desirable Criteria

- Experience of working as part of a team, or as an individual, in completing a project/product.
- Knowledge of interactive content creation production workflows for video games or VR/AR.
- Knowledge of industry standard software packages and tools, e.g. game engines.

How do I apply?

To apply to **The Pixel Mill Trainee Programmers 2022** scheme applicants must submit the following via the online application form where you will be asked to complete:

- Employment history (if any)
- Educational background (if any)
- A paragraph of a maximum of 700 words confirming that you meet the eligibility requirements of the scheme, your aims for the future and how this scheme would help you achieve them. You can include links to projects which you have previously worked on, professional or personal; and
- Details of two referees. **These can educational, professional, or personal references.**

You can access our online application system [here](#). Please note, if this is your first time applying for a role via our online application system, you will be prompted to create a profile. Once registered, the system will retain your information for any future roles you apply for.

How will applications be assessed?

Representatives of Northern Ireland Screen will assess your application based on the following criteria:

- The information contained within the applicant's paragraph confirming that they meet the eligibility requirements;
- Strength of employment history and references from referees;
- Suitability of the scheme for the applicant, i.e. how the individual's career will benefit from being a trainee.
- The applicant's demonstration of a long-term commitment to working in their chosen area within the interactive content industry.
- In the event of a high number of applications being received the desirable criteria will be used to shortlist for interview.

NOTE: Short listed applicants will be invited for an interview (in-person or online) in the week of 31st October 2022.

How do I obtain application details?

It is preferable that all applications are completed via our [online portal](#). However, should you require an application form in an alternative format, please contact Human Resources via email: Hr@northernirelandscreen.co.uk or on 028 90 232444. CV's will not be accepted.

Deadline for applications: 12 noon on Friday 21st October

PLEASE NOTE: under no circumstances will applications be accepted after this deadline.

NB: Due to the high volume of applications Northern Ireland Screen receive, unfortunately we are unable to offer individual feedback to unsuccessful applicants.

EQUAL OPPORTUNITIES STATEMENT

“We are an equal opportunities employer and we welcome applications from all suitably qualified persons regardless of their sex; religious or similar philosophical belief; political opinion; race; age; sexual orientation; or, whether they are married or are in a civil partnership; or, whether they are disabled; or whether they have undergone, are undergoing or intend to undergo gender reassignment.”

We will monitor our programmes on an ongoing basis and target any under-represented groups as and when appropriate.